



Informatica™

A ONE-EXPERIENCE TALENT PLATFORM FOR THE ENTERPRISE

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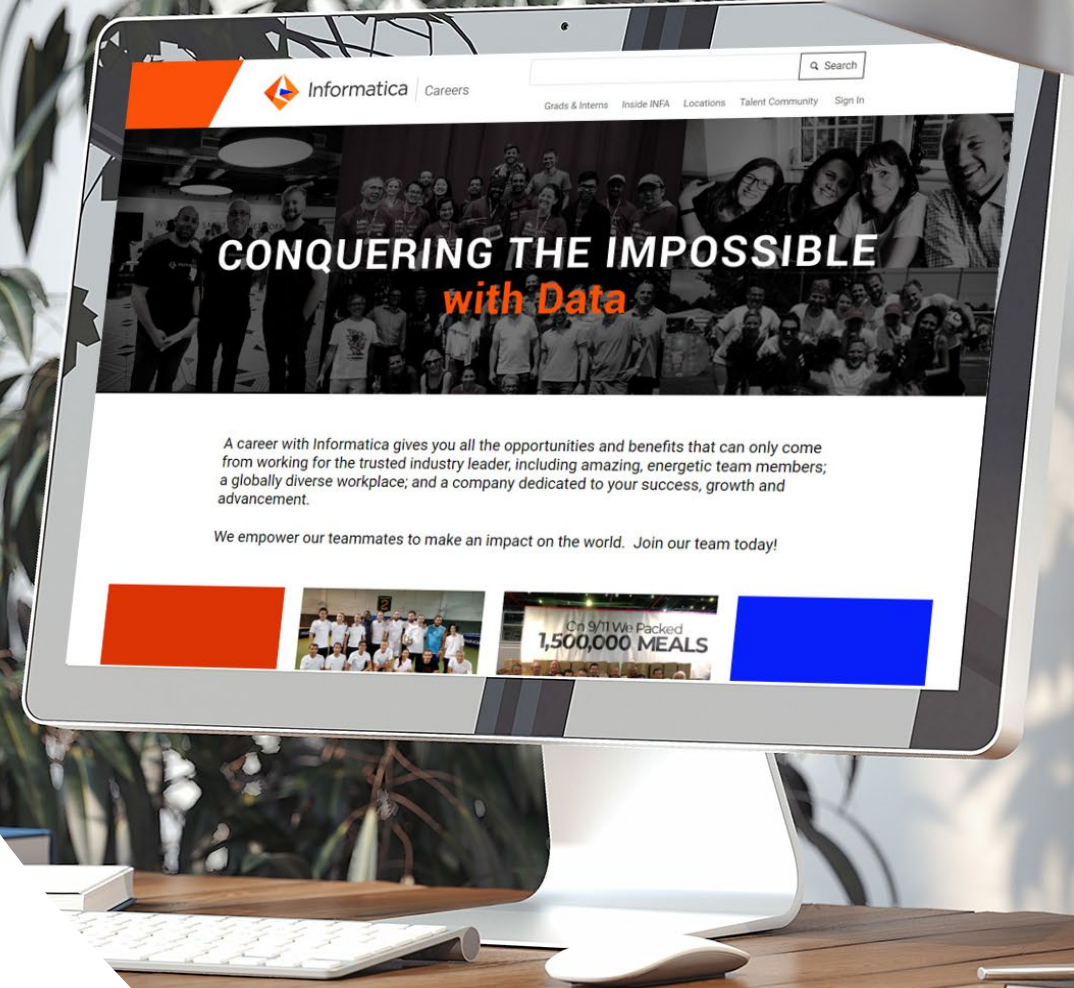
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CASE STUDY

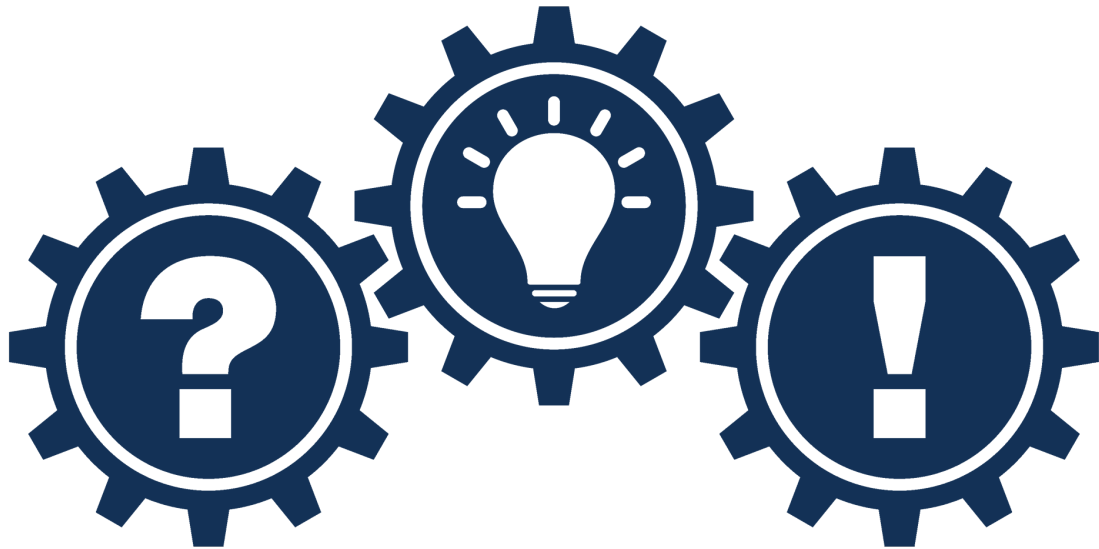
THE CHALLENGE

After six months live with a previous vendor, Informatica came to a fork in the road as promises and functionality limitations started to hit a wall. The global team needed a **single talent platform** that could support their hiring needs, provide a technology architecture that would evolve with their business and present real-time actionable analytics for insight into their international workforce.





THE SOLUTION



The go forward plan: Implement GR8 People's One-Experience Talent Platform. The platform offers full enterprise CRM, Recruitment Marketing and ATS capabilities. Plus, the only additional integration needed was with Workday for HRIS and Okta for single sign-on.

IMPLEMENTATION INCLUDED:

- Internal and external workflows
- Flexible offer letter functionality
- Data collection at various points in the hiring process to support onboarding and employee provision requirements

THE RESULTS

Embracing the GR8 People platform, Informatica now brings together its worldwide HR organization and offers a more unified, strategic way to source nurture and hire the company's growing workforce.

"The truly global enterprise experience that the GR8 People team has brought to Informatica has made the process of implementation and integration so smooth and headache free."

-Mike Hogan, Director, HR Technology and Operations

Informatica



330,000 candidates



220,000 attachments



10,000 migrated requisitions



35% reduction in total cost of ownership





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LET'S CONNECT

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CASE STUDY